



# The Flywheel

Thursday, April 10, 2008

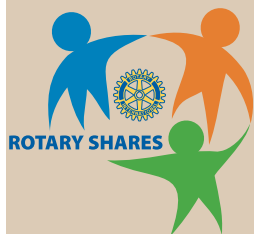
www.dentonrotary.com

## Denton Rotary Club

Chartered  
May 1, 1920  
District 5790  
Club No. 1779

P. O. Box 1622  
Denton, Texas  
76202

Meeting Time:  
Thursday, Noon  
Radisson Hotel



### Boosting Morale Boosts Productivity



Douglas Webb, introduced by club member Tom Philips, spoke to Denton Rotary on April 3 on the subject of "Morale Boosting."

the workplace has four times the effect in increasing productivity as training programs. And salary increases have been shown to have almost no effect in increasing productivity.

Mr. Webb and his company have pioneered a process for discovering off-the-job activities that fundamentally increase the happiness of employees. As employees pursue those activities and build happiness, Mr. Webb said, their on-the-job performance improves.

He encouraged employing such tools to strengthen relationships among workers, recognize the individual strengths of employees, and increase worker satisfaction.

Mr. Webb is renowned for his online employee assessments for both businesses and individuals.

Mr. Webb reported studies which indicate that increasing people's happiness outside

### New Rotarians Inducted

*Thursday, April 3, Rotary President Sonja Rogers inducted two new Rotarians:*

**Dr. Stan Ingman**, proposed by Horace Brock, is the director of UNT's doctoral program in applied gerontology. Stan's classification is Higher Education - University Level- International Education. He has worked to build sustainable communities in Mexico and Texas.

**Philip Furlow**, proposed by Mike Gregory, is a former president of the Lamesa Rotary Club. His classification is Law Practice.



*Horace Brock pins Stan Ingman*



*Mike Gregory pins Philip Furlow*

## Chilean Visitors Plan Vocational Visits



Denton Rotary will be joining with the morning club to host the incoming Group Study Exchange Team from Chile on April 12-17.

Visit organizer Carolyn Ishee needs help with vocational visits on

Wednesday, April 15. The team will separate on this day so each member can visit sites specific to their professions – dental surgery, university-level English instruction, agricultural engineering, social work and university academics. The morning visit will start around 9:00 and the afternoon visit will end around 5:00.

“I would like to find a Rotarian from a similar classification to ‘adopt’ one of our visitors for the day — help plan their visits, ensure they have an enjoyable lunch and provide transportation on this day,” said Ms. Ishee. “That doesn’t mean that you need to spend all or any of the day with them yourself, but you probably know the better contacts in their specific fields of study. Even more importantly, you know what questions to ask now (before they arrive) to try to narrow down their interests and get them the vocational visit that will be the most beneficial to them.”

Ms. Ishee concluded, “Let me know what specific information you need to place them appropriately. Let me know this week either by

email [cishee@twu.edu](mailto:cishee@twu.edu) or phone at (940) 297-5501.”

The group of Chileans visiting Denton include:

**Fernando Haroldo Liz Perez** (team leader) is a dental surgeon, specializing in odontology for adult patients. He has a private clinic. He speaks basic English and would like to visit odontology centers and educational centers.

**Edith Elizabeth Ascencio Mendoza**, an English professor, serves as coordinator of a network of English professors. Edith speaks English well and would like to learn about educational practices in Texas.

Agricultural engineer **Luis Ignacio Inostroza Fuentealba** works in agricultural research, improving genetics for fodder species – cattle, pigs, etc. He would like to visit universities and centers for learning.

**Patricia Alejandra Fernandez Fuentealba** is a social assistant (social worker). She coordinates social programs and public service, including higher education in social work. Patricia would like to visit administration of public education and programs of school intervention. She would like to visit institutions of higher education.

**Leslier Maureen Valenzuela Fernandez** specializes in university academics, teaching and research. She has a basic level of English. She would like to visit universities and centers of higher learning.

## Scholarship Honors Ivan Glasscock

Rotarian, former DATCU board member and retired DHS principal Ivan Glasscock passed away Saturday, March 30. Donations in his memory can be made to the “Ivan Glasscock Education Scholarship Fund” set up with the Denton Public School Foundation. For more information, contact Vicki Sargent with the Denton Public School Foundation at 369-0078.



### Rotary Note:

Mark your Calendars!

#### APRIL 12

DENTON REDBUD FESTIVAL- DENTON CIVIC CENTER (John Cooper still needs your help with our annual Rotary Redbud Tree Sale. Please contact him at 940-453-1886)

#### APRIL 26

DISTRICT ASSEMBLY- RADISSON HOTEL, DENTON 9:00 AM TO 2:00 PM

#### MAY 9-11

DISTRICT CONFERENCE- COMFORT SUITES, GRANBURY

## Denton Hosts District Assembly

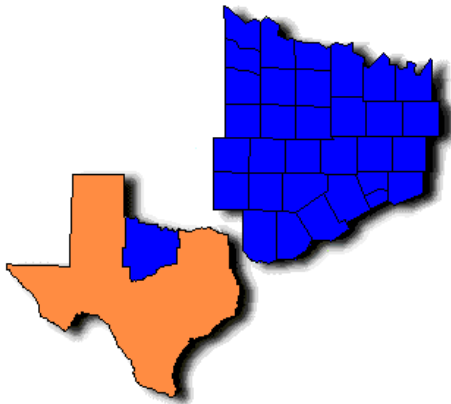
Saturday, April 26, Denton's Radisson Hotel will be packed with Rotarians attending the District 5790 Assembly. The gathering offers Rotarians an opportunity to hear the latest information on what's happening in Rotary, to learn how to be a more effective Rotarian and to meet the incoming District Governor.

District Governor 2008-09 Jerry Parr from Gainesville will be on hand to call the meeting to

order at 9:00 a.m. Break-out sessions at 10:00 a.m. and at 11:15 a.m. will include presentations on club service, public relations, foundation matters, world community service, RYLA-interact-Rotaract, community service and a special session for club secretaries and treasurers.

Lunch with a program on Rotary's world-wide anti-polio campaign will conclude the gathering.

## Book Now for District Conference



Denton Rotary Club President Sonja Rogers has provided a list of hotels that will have special rates for the May 9-11 District 5790 Conference in Granbury. The preferred hotel is

the Comfort Suites, which will be used for registration and headquarters.

Rotarians may call the hotel and request the negotiated special rate of \$98 (normal price is \$139). Mention the Rotary Conference.

All three hotels are new.

\* Comfort Suites: 817-579-5559

\* La Quinta: 817-573-2007

\* Best Western - 817-573-4239

For those who would like to go early, there will be a special event on Thursday, May 8. A dinner/cruise on a riverboat on Lake Granbury is planned and will set sail at 6 p.m.

Get your rooms now if you plan to attend. We'll have a great time.

## The Rotary 4-Way Test

Is it the TRUTH?

Is it FAIR to All  
Concerned?

Will it Build

GOODWILL and  
BETTER

FRIENDSHIPS?

Will it be

BENEFICIAL to

All Concerned?

### Attendance Report:

April 3, 2008

Members present:

40 of 82

Percentage for this meeting:

48.78%

### Guest Speaker:

Douglas Webb,  
*Morale Boosting*

### Rotarian Guests:

Todd Price  
*Rotary Club of Flower Mound*

### Guests of Members:

Jack Thomson

*Guest of Ron Aldridge*

Veronique Ingman

*Guest of Stan Ingman*

### Leave of Absence:

Manual Goel

*10/25/2007 to 4/30/2008*



## Meetings

**April  
10th:**  
Penny Gee,  
Cultural  
Diversity

**April  
17th:**  
Team from  
Chile,  
Group Study  
Exchange

**April  
24th:**  
Sherri Gideon  
&  
Janie McLeod,  
CASA

**May  
1st:**  
Open

## 2007-08 Officers

Sonja Rogers: *President*  
Eva Poole: *President-Elect*  
Ron Aldridge: *Past President*  
Margaret Griffin: *Secretary*  
Rob Seay: *Treasurer*  
Dick Stewart: *Sergeant-at-Arms*  
Tom Syler: *Dave Barrett, Assistant Sergeant-at-Arms*  
John Shrader and Ralph Flesher: *Co-Historians*  
Ricky Grunden: *Director, Club Awards*  
Condell Garden: *Director, Club Family of Rotary*  
John Iverson: *Director, Grants & Development*  
Dick Stewart: *Music Director*  
Cheryl Hedric: *Executive Secretary*  
[chedric@datcu.org](mailto:chedric@datcu.org)

## Club Service (A)

Eva Poole: *Director*  
Mark Ragsdale: *Membership*  
Margaret Griffin: *Classification*  
John Shrader, Jack Cross: *Membership Development*  
Carolyn Ishee, Harv Kitchens: *Membership Retention*  
Doreen Rue: *Attendance*  
George Hopkins: *Audit*  
Gary Conwell, Don Barnes: *Club Bulletin*

## Club Service (B)

Steven Coburn: *Director*  
Don Barnes, Sarah Muniz: *Fellowship*  
Harv Kitchens: *Fundraising*  
Tom Phillips, Ricky Grunden: *Programs*  
John Cabrales, Jr.: *Public Relations*  
Dick Stewart: *Magazines*

## International Service

David Barrett: *Director*  
Herman Oosterwijk: *International Youth*  
Horace Brock: *World Fellowship*  
Bob Peterson, Bruce Sandelin: *Rotary Foundation*

## 2007-08 Directors

Larry Aaron  
David Barrett  
Steve Coburn  
Condell Garden  
Mike Gregory  
Ricky Grunden  
John Iverson  
Harv Kitchens  
Charles McCarty



Wilfrid J. Wilkinson:  
International President

Dave Mason:  
District Governor



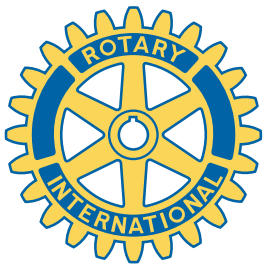
Sonja Rogers:  
Club President

## Vocational Service

Larry Aaron: *Director*  
Quinn McColly: *Career Development*  
Vicki Smith, Mary Ann McDuff: *RYLA*  
Rick Woolfolk: *Vocational Awareness*  
Lilia Bynum: *Vocational Awards*  
Tim Mangrum: *4-Way Speech Contest*

## Community Service

Charles McCarty: *Director*  
Tom LaPoint, Mary Gotcher: *Environmental Services*  
Rick Woolfolk: *Blood Drive*  
Condell Garden: *Human Development*  
Olive Morton: *Scholarship*  
Bill McKee, Carolyn Ishee: *Partners-in-Service*  
Ricky Grunden: *Community Development*



# Club Members

**NAME...CLASSIFICATION.....Bus. Phone**

☺☺* AARON, LARRY.... Counsel-Marriage & Fam.....(940) 382-0860
* ADAMS, JAMES.... Newspaper Publishing.....(940) 566-6806
Alatzas, George.... Investments.....(940) 262-3047
☺☺†* ⚙️ ALDRIDGE, RON.... Health Services- AIDS.....(940) 381-1501
* ALEXANDER, JIM.... Higher Educ, Univ.....(940) 898-2133
* Alexander, Miogene.... Real Estate-Sales.....(940) 390-2355
☺☺†* BARNES, DON.... Photography-Commercial.....(940) 566-1888
☺☺* Barrett, David.... Software Systems Developer.....(214) 500-7182
Baughner, Vince.... Healthcare-Chiropractor.....(940) 484 6336
* Bradbury, Pete.... Mailing Services.....(940) 382-8583
* Braswell, Ray.... Public School, Admin.....(940) 369-0001
†* BROCK, EULINE.... Past Service.....(940) 382-2436
☺☺†* BROCK, HORACE.... Higher Education.....(940) 565-3369
Burluson, Bruce.... Law Enforcement
†* Burroughs, Mark.... Law Practices-Tax Law.....(940) 382-4357
* Bynum, Lilia.... Non-Profit Administration.....(940) 566-5851
* Cabrales, John.... Municipal Gov, Admin.....(940) 349-8509
Ceyanes, Jason.... Public School Admin.....(940) 464-4026
Clark, Jim.... Fire Protection Svcs.....(817) 909-0566
☺☺†* COBURN, STEVE.... Optometry.....(940) 566-3413
Conwell, Gary.... Healthcare-Business Development.....(940) 384-3273
* COOPER, JOHN.... County Extension Agent.....(940) 349-2887
☺☺* CROSS, JACK.... Secondary Education Admin.....(940) 382-9935
* CROUCH, BILL.... Minister
Dickson, Karen.... Economic Development.....(940) 382-7151
†* ELIOT, JAMES.... Printing.....(940) 591-1329
* FLESHER, RALPH.... Veterinary Medicine.....(940) 382-1203
Furlow, Phillip.... Law Practice.....(940) 387-3518
☺* Garden, Condell.... Non-Profit Mgmt.....(940) 566-5927
Goel, Manuel.... Higher Ed-Univ.....(940) 565-2773
* Gotcher, Mary.... Honorary.....(817) 403-3808
☺* GREGORY, MIKE.... Law Practice, Family.....(940) 387-1600
☺☺†♦* GRIFFIN, MARGARET.... Higher Ed Univ-Prep.....(940) 382-7316
☺* Grunden, Ricky.... Financial Services-Investments.....(940) 591-9007
HANKINS, ROBERT.... Accounting Services.....(940) 387-8563
* HEATH, MILLARD
* Hilton, Leigh.... Law Practices.....(940) 382-4357
☺* HOPKINS, GEORGE.... Law Practices.....(940) 566-8739
Housewright, Joanie.... Police Admin.....(940) 349-7996
☺ Howell, Milton "Pat".... Higher Ed-Facilities Director
* HUDGENS, DERV.... Honorary
Ibarguen, Karen.... Chiropractic Neurology.....(940) 382-6000
Ingman, Stan.... Higher Ed-Univ.....(940) 565-2298
☺* INGRAM, KEN.... Professional Banking Services.....(940) 381-7365
☺†*☆ ISHEE, CAROLYN.... Development/Fundraising.....(940) 898-3869

* Iverson, John....Retired
☺* Jester, Tom....Law Practice-Adoption.....(940) 387-7585
* Jones, Leon....Events Management.....(800) 430-0464
☺* KEITH, LEE....Cattle Raising.....(940) 382-3709
* Kimble, Dale....Credit Unions-Admin.....(940) 380-5902
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LaPoint, Thomas....Higher Ed-Administration.....(940) 565-2694
Leal, Dan....Nonprofit Admin.....(214) 597-0868
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Mainja, Martin....Corporate Accountant.....(940) 239-5172
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* MARTINO, DAVID....Sleepware Mfg.....(940) 898-8888 x305
Mauldin, Dan....Higher Ed Univ-Mathematics.....(940) 243-4252
☺☺* McCarty, Charles....Insurance Executive.....(940) 243-4252
McColly, Quinn....Financial Services.....(940) 321-1850
† McDUFF, MARY ANN....Higher Ed.....(940) 898-3310
* McKee, Bill....Arbitrator/Mediator.....(940) 565-3445
†* MITCHELL, DANNY....Banking.....(940) 440-9100
☺ MOHELNITZKY, JERRY....Insurance-Health/Life.....(940) 387-6196
☺ MORTON, OLIVE....Community Ed.....(940) 262-0828
☺ Muniz, Sarah....Credit Union-Insurance.....(940) 442-5581
☺* Nelson, Bob....Public Utilities.....(940) 498-4044
* Oosterwijk, Henman....Healthcare-Imaging.....(940) 440-9530
Opperman, Becky....Youth Agencies - Admin.....(940) 382-5850
Petersen, David....Banking-Business Development.....(972) 401-5208
☺ PETERSON, BOB....Medical Printing.....(940) 262-0158
☺†* PHILIPS, TOM....Banking & Costruction Lending.....(940) 349-5441
☺☺* POOLE, EVA....Public Library Administration.....(940) 349-8750
☺ PRENTISS, DEMI....Religion-Development.....(940) 369-7372
* PROUTY, HERB....Law Practice-Municipal.....(940) 349-8333
☺☺* RAGSDALE, MARK....Optometry.....(940) 387-9595
* RAGSDALE, RICHARD....Honorary
Ramirez, Robert....Law Practice-Guardianship.....(940) 321-0265
* Robinson, Randy....Banking Admin.....(940) 349-5601
* Robison, Doug....Law Practice.....(940) 380-0911
* RODEAN, RICHARD....Higher Ed Admin-Retired
☺☺†* ROGERS, SONJA....Financial Services.....(940) 565-1819
Rue, Doreen....Health Services-Admin.....(940) 381-1501
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Siegmund, John....Honorary Member.....(940) 565-1819
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* Stanley, David....Banking-Lending.....(940) 383-2641
☺☺†* STEWART, RICHARD....Airline Pilot.....(940) 382-4962
† STREAM, RICHARD....Higher Ed Univ-Comm.....(940) 246-3000
* Sudderth, Randy....Banking Trust.....(940) 349-5600
* SYLER, TOM....Brick Manufacturing.....(940) 382-5072
Thompson, Polly....Advertising Yellow Pages.....(214) 727-8307
Thomson, Jack....Retired.....(940) 382-5176
☺ Villarreal, Andre....Adult Day Care.....(940) 383-8371
* White, Cynthia....Higher Ed Univ-Trainer.....(940) 349-2810
†* WOOLFOLK, RICK....Investment, Broker.....(940) 382-5500

Highlighted Name...Past Club President NAME IN CAPS...Paul Harris Fellow \*...Paul Harris Sustaining Fellow ♦...Bequest Society †...Foundation Benefactor  
 Highlighted Name...Past Club President-Other ☺...Perfect Attendance: Dec. ☺☺...Perfect Attendance: since July 2006 ☆...Past Dist. Gov. ⚙️...Assistant Dist. Gov.

"I would like to think that the pioneering days of Rotary have only just begun. There are just as many new things to be done as ever there were. Rotary must continue to pioneer or be left in the rear of progress."  
**Paul P. Harris, 1947**