



# The Flywheel

Thursday, January 12, 2012

www.dentonrotary.com

## Denton Rotary Club

Chartered  
May 1, 1920  
District 5790  
Club No. 1779  
P.O. Box 1622  
Denton, Texas 76202

### Meeting Time:

Thursday, Noon at El Chaparral  
Cantina and Grille  
324 W. McKinney St # B Denton



**Kalyan Banerjee**  
*International President*



**Sharron Miles**  
*District Governor*



**Pete Bradbury**  
*Club President*



## Canadian vocational project seeks employment opportunities for the disabled

By Ryan Hyland  
Rotary International News – 11 January 2012

Several Rotary districts in Ontario, Canada, are helping to expand employment opportunities for people with physical or developmental disabilities by educating business leaders on the benefits of hiring them.

Districts 6290, 6400, 7070 and 7090 partnered with Community Living Ontario, a nonprofit association that advocates for people with disabilities, to create a vocational service project that provides resources and training for business owners interested in hiring people with disabilities.

By working with employment agencies, the project connects disabled individuals with job openings. Since its launch in 2009, the program has helped more than 130 disabled people find employment.

Project manager Joe Dale, a member of the Rotary Club of Whitby, says about 16 percent of the province's population has some kind of mental or physical impairment; of those, 49 percent are unemployed. It's one of the largest minorities in the country and a significant labor pool for businesses to tap into, he says.

"This project has helped a growing number of employers dispel the myths about the disabled by connecting them to [potential] employees with disabilities," says Dale, executive director at Ontario Disability Employment Network. "We go around the province encouraging Rotarians and other businesses to hire those with disabilities and inform them of the benefits that come with it."

Studies conducted by Community Living Ontario and surveys of employers have shown that employees who have a disability demonstrate average or above average work performance, are willing and able to work many different types of jobs, and improve staff



*Rotarian Mark Wafer (right) recognizes Tawnya Walsh as 2010 Employee of the Year at one of his six Tim Hortons in Ontario, Canada. Walsh was a beneficiary of the district's service project. Photo courtesy of Mark Wafer*

morale.

Whitby club member Mark Wafer, who helped launch the project, says hiring people with disabilities gives him a competitive edge. An owner of six Tim Hortons, a Canadian-based coffee and baked goods chain, Wafer has employed more than 80 people with disabilities over the last 16 years for positions ranging from customer service to management.

Wafer says the benefit is "substantial." People with disabilities tend to stay with an employer longer, he says, because it has taken them such a long time to find a job. That reduces the cost of having to interview, hire, and train replacements. "Turnover is expensive."

Wafer says his overall turnover rate remains low because all his employees "want to be a part of something special, they feel good about the inclusive workplace. It changes the nature of the

*See Employment on page 2*

*The Rotary Club of Denton  
invites you to our*

**“Happy Hour”**

**Social**

**Friday, January 20, 2012**

**5:00 - 7:00 p.m.**

**Best Western Premier Crown Chase Hotel  
2450 Brinker Road, Denton  
(behind Texas Roadhouse)**

**Complimentary appetizers  
No-host bar**

**Door prize!**

**Be sure to invite potential members!**

**Denton Rotary  
Club 1779  
Attendance Report**

January 5, 2012

Total Member Count – 102  
(8-Honorary, 5-Exempt)

Number used for Attendance – 89  
Members Present – 56  
Makeups – 1  
Total Credits – 57  
Attendance Percentage – 65.52%  
Guests Present – 4  
Visiting Rotarians – 1  
Total – 61

Makeups:  
Jerry Holbert, 01/04/12, Lewisville  
Noon

Visiting Rotarians:  
Darhyl Ramsey, Denton South

Guests:  
Sharyl Branum  
Guest of the Club

Memphis Merki  
Guest of April Cain

Keith Atkinson  
Guest of Adam Reese

Pat Smith  
Guest of Mary Ann McDuff

Leave of Absence:  
Larry Aaron (1/1/12 – 3/31/12)  
Don Barnes (1/1/12 – 3/31/12)

*Employment continued from page 1*

work force.”

Expanding the project

Dale hopes to see Rotary clubs and districts across Canada take part in this vocational project.

Rotarians can use their influence in the community to demonstrate leadership when it comes to hiring people who have a disability, he says. “If business owners hear that this hiring won’t be a deterrent to profitability, then that’s a strong message.”

Participating clubs can use connections in their community to conduct informational sessions for business groups, chambers of commerce, and trade and professions associations.

David Onley, Ontario’s lieutenant governor, who contracted polio as a child and remains partially paralyzed, says the project “reflects an important partnership between Community Living Ontario and Rotarians to assist Ontarians with disabilities find appropriate employment by forging relationships with businesses.”

The hiring of people with disabilities is one of the last frontiers of discrimination, says Wafer. “Rotarians, as business owners and professionals are well positioned to break down this barrier and open the doors to a more inclusive community.”

## 2012 Officers

President – Pete Bradbury  
President Elect – Karen Dickson  
Past President – Dale Kimble  
Treasurer – Vicki Smith  
Secretary – Jerry Holbert  
Sgt-At-Arms – Dick Stewart  
Assistant Sgt-at-Arms –  
Bruce Burlison  
Executive Secretary –  
Rita Burlison  
rita@ritaburlison.com

## 2012 Directors

Ernie McGee  
Sarah Muniz  
Melanie Vest  
Jack Thomson  
Doreen Rue  
April Cain  
Tyler Wood  
Mark Ragsdale  
Colt Edwards

## Committee Chairs

Service Projects – Colt Edwards  
Public Relations – Ernie McGee  
Membership – Jack Thomson  
Rotary Foundation –  
Doreen Rue  
Club Administration –  
Karen Dickson

## Rotary Board meeting date, time & location reminder:

- 3rd Wednesday of the month:  
**January 18, 2012**
- 12:00 Noon
- DATCU Administration  
building conference room
- The meeting is open to all  
Denton Rotary members
- RSVP to Rita Burlison at  
rita@ritaburlison.com

## Meeting Calendar

January 12      Deb Robertson, Executive Director for Denton  
County's Meals on Wheels  
January 19      Keep Denton Beautiful Program  
January 26      Brian Glenn, Denton Rotary South

## UNT Libraries is Celebrating 65 Years of Serving the Public as a Federal Depository Library

To commemorate this milestone, UNT will host a free public reception on Jan. 19 at 10:30 a.m. in The Forum at Willis Library (1506 W. Highland St., UNT Campus). We invite you to join us!

Mary Alice Baish, Assistant Public Printer, Superintendent of Documents, U.S. Government Printing Office, will present "The FDLP: Partnership for Public Access — Past, Present and Future" at 11 a.m.

Baish leads the U.S. Government Printing Office in providing public access to government information published by the U.S. Congress, Federal agencies and the Federal courts. She focuses her efforts on the Federal Depository Library Program in cooperation with Congress and Government Printing Office library partners.

Since 1813, depository libraries have safeguarded the public's right to know by collecting, organizing, maintaining, preserving, and assisting users with information from the Federal Government.

UNT Libraries became a Federal depository library in 1947. At Federal depository libraries, the public can explore publications, journals, electronic resources, microfiche, microfilm and more on hundreds of thousands of topics for free from the U.S. Federal Government. All of this is available at UNT Libraries, along with the expert assistance of trained librarians.

For more information, contact Caroline Booth Lara at (940) 369-7573 or caroline.lara@unt.edu.

## January is Rotary Awareness Month

# Denton Rotary Club Members



Name	Classification	Bus. Phone
<b>AARON, LARRY</b> .....	Counsel-Marriage & Fam ....	(940) 382-0860
* ADAMS, JAMES .....	Newspaper Publishing (R) ...	(940) 566-2093
†* <b>ALDRIDGE, RON</b> .....	Health Services .....	(940) 381-1501
* ALEXANDER, JIM.....	Higher Educ, Univ.....	(940) 566-0111
* Alexander, Miogene .....	Real Estate-Sales .....	(940) 390-2355
Bailey, Jonathan .....	Judiciary.....	(972) 965-1525
†* BARNES, DON.....	Photography-Commercial (R) (940) 566-1888	
+* Baugher, Vince.....	Healthcare-Chiropractor.....	(940) 484 6336
* BRADBURY, PETE .....	Mailing Services (R).....	(940) 391-3141
* BRASWELL, RAY .....	Public School, Admin.....	(940) 391-3141
†* <b>BROCK, EULINE</b> .....	Past Service .....	(940) 382-2436
Brock, Greg .....	Youth Organizations .....	(214) 929-0168
†* <b>BROCK, HORACE</b> .....	Higher Education (R).....	(940) 565-3369
* BURLESON, BRUCE.....	Law Enforcement.....	(940) 300-2273
†* <b>BURROUGHS, MARK</b> .....	Law Practices-Tax Law .....	(940) 382-4357
Cabrales, John.....	Municipal Gov, Admin .....	(940) 349-8509
Cain, April.....	CPA.....	(940) 387-8930
Carranza, Gabriel .....	Higher Education.....	(940) 369-5261
†* COBURN, STEVE.....	Optometry.....	(940) 566-3413
†* <b>COOPER, JOHN</b> .....	Extension Education.....	(940) 453-1886
CROSS, JACK.....	Honorary Member .....	(940) 382-9935
* Dickson, Karen.....	Economic Development .....	(940) 382-7151
Edwards, Colt.....	Banking.....	(903) 987-3111
Ellis, Cheryl.....	Honorary	
†* Engelbrecht, Jim.....	Municipal Services .....	(940) 206-5167
* <b>FLESHER, RALPH</b> .....	Veterinary Medicine (R) .....	(940) 382-1203
Freebourn, Royce.....	Property Management	
Frizzell, Sean.....	Hotel Management .....	903-780-0952
* Garden, Condell .....	Non-Profit Mgmt .....	(940) 566-5927
* Gee, Penny .....	Consultant .....	(940) 391-3254
Gotcher, Mary.....	Honorary.....	(817) 403-3808
* GREGORY, MIKE.....	Law Practice, Family .....	(940) 387-1600
†~* GRIFFIN, MARGARET ...	Higher Ed Univ-Prep (R).....	(940) 382-7316
Hawkins, Joey.....	Restaurant Owner.....	(940) 391-7791
* <b>HEATH, MILLARD</b> .....	Retired .....	(940) 387-8916
Henderson, Gary .....	CEO, Non-Profit .....	(972) 741-9902
Henson, Kevin .....	Non-Profit Mgmt .....	(940) 382-5112
Hix, Quentin .....	Airport Manager .....	(940) 349-7744
Holbert, Jerry .....	Higher Ed-Found.Admin .....	(940) 565-4555
* <b>HOPKINS, GEORGE</b> .....	Law Practices (R).....	(940) 566-8739
Howell, Lee.....	Law Enforcement.....	(940) 391-2290
HUDGENS, DERV.....	Honorary Member	
* Ingman, Stan.....	Higher Ed-Univ .....	(940) 565-2298
* <b>INGRAM, KEN</b> .....	Banking (R).....	(940) 484-8654
+* Iverson, John .....	Retired .....	(940) 891-4305
* Jester, Tom.....	Law Practice-Adoption .....	(940) 387-7585
* <b>KARL, KIMBERLY</b> .....	Consulting .....	(940) 391-0031
* KEITH, LEE.....	Cattle Raising.....	(940) 382-3709
Kennedy, Courtney.....	Healthcare Admin.....	(940) 348-3211
* KIMBLE, DALE .....	Credit Union Admin.....	(940) 442-5401
†* KITCHENS, HARV .....	Innkeeper.....	(940) 365-3535
* LANGLEY, KATHY .....	Physical Therapy.....	(940) 395-6902
Langston-McDaniel, Virginia .	Retirement Home .....	(940) 383-6347
* Leal, Dan.....	Nonprofit Admin.....	(214) 597-0868
Lynch, Clint.....	Airline Operations .....	(940) 382-5578
Martino, David.....	Honorary	
* McCarty, Charles .....	Insurance Executive .....	(940) 243-4252
McDaniel, Jerry .....	Marketing/Home Renovation (940) 391-2800	
† <b>MCDUFF, MARY ANN</b> .....	Higher Ed.....	(940) 898-3310
* McGee, Ernie .....	Banking.....	(940) 891-2344
* McKee, Bill.....	Arbitrator/Mediator.....	(940) 565-3445
* <b>MELSON, MARSHA</b> .....	Banking (R).....	(817) 239-5971
†* <b>MITCHELL, DANNY</b> .....	Banking.....	(940) 440-9100
* MOHELNITZKY, JERRY .....	Insurance-Health/Life.....	(940) 387-6196
+ MORTON, OLIVE.....	Community Ed (R).....	(940) 262-0828
* Muniz, Sarah .....	Credit Union-Insurance.....	(940) 442-5581
Nalley, James .....	Senior Search and Rescue ...	(972) 987-1440
* Nelson, Bob .....	Public Utilities .....	(940) 498-4044
* OOSTERWIJK, HERMAN...	Healthcare-Imaging .....	(940) 440-9530
Patterson, Edward.....	Emergency Preparedness .....	(214) 336-1814
†* <b>PHILIPS, TOM</b> .....	Banking & Costruction Lending (940) 349-5441	
Pittroff, Richard .....	Information Services .....	(469) 387-2703
<b>POOLE, EVA</b> .....	Public Library Administration (940) 349-8750	
<b>POPE, MIKE</b> .....	Commercial Banking.....	(940) 387-4417
* Price, Todd.....	Banking.....	(940) 383-6246
* PROUTY, HERB .....	Law Practice-Municipal.....	(940) 349-8333
* RAGSDALE, MARK .....	Optometry.....	(940) 387-9595
Ramirez, Robert.....	Law Practice.....	(940) 321-0265
Ramsay, Robin .....	Municipal Judge .....	(940) 349-8139
Reese, Adam .....	Banking Admin .....	(214) 682-5829
* Robinson, Randy.....	Banking Admin .....	(940) 382-3962
* Robison, Doug.....	Law Practice.....	(940) 380-0911
†* <b>ROGERS, SONJA</b> .....	Financial Services.....	(940) 565-1819
* Rue, Doreen.....	Health Services-Admin .....	(940) 381-1501
<b>SANDELIN, KAREN</b> .....	Insurance Agent.....	(940)381-5363
* SEAY, ROBERT .....	Accountant, CPA .....	(940) 387-8563 Ext. 21
Seymour, Elizabeth.....	Physician .....	(940) 230-4467
Shaver, David.....	Financial Services .....	972-342-2380
Shiver, John .....	Architecture .....	(940) 484-8878
* SHRADER, JOHN .....	Honorary Member .....	(940) 387-1255
* <b>SIEGMUND, JOHN</b> .....	Honorary Member .....	(940) 382-3830
* Smith, Vicki .....	Non-Profit Mgmt .....	(940)566-5851
Springer, Kraig.....	Commercial Printing.....	(940) 387-6161
* Stanley, David .....	Banking-Lending.....	(940) 349-5602
†*STEWART, RICHARD .....	Airline Pilot (R) .....	(940) 382-4962
†* <b>STREAM, RICHARD</b> .....	Honorary Member .....	(940) 246-3000
* Sudderth, Randy .....	Banking Trust.....	(940) 349-5600
†* Thomson, Jack .....	Clergy (R) .....	(940) 382-5176
Trammell, Phil .....	Higher Ed.-Development .....	(940) 727-8912
Vest, Melanie.....	CU/CFO.....	(940) 453-1135
Wisnbaker, Scott .....	Director, Non-Profit .....	(940) 282-0381
* Wood, Tyler.....	Remodeling Contractor/Builder (940) 566-3143	
+†* <b>WOOLFOLK, RICK</b> .....	Investment, Broker .....	(940) 382-5500

**Highlighted Name**...Past Club President      **NAME IN CAPS**...Paul Harris Fellow      \*...Paul Harris Sustaining Fellow  
 ~...Bequest Society      †...Foundation Benefactor      **Highlighted Name**...Past Club President – Other  
 (R) ... Retired      ⚙...Assistant Dist. Gov.